

MILPER MESSAGE NUMBER

10-265

PROPONENT

AHRC-OPL-R

TITLE

FY 2011 VOLUNTARY TRANSFER INCENTIVE PROGRAM (VTIP)

...ISSUED: [08 OCT 10]...

- A. AR 350-100 OFFICER ACTIVE DUTY SERVICE OBLIGATIONS, 8 AUGUST 2007
- B. AR 614-100 OFFICER ASSIGNMENT POLICIES, DETAILS AND TRANSFERS
- C. DA PAM 600-3 COMMISSIONED OFFICER DEVELOPMENT AND CAREER MANAGEMENT
- D. MILPER MESSAGE 09-142, FUNCTIONAL DESIGNATION POLICIES AND PROCEDURES

1. THIS MILPER MESSAGE IS EFFECTIVE UPON RELEASE AND EXPIRES NLT 28 SEPTEMBER 2011.

2. THIS MESSAGE PROVIDES PROCEDURAL GUIDANCE FOR THE 1st QTR/FY11 VOLUNTARY TRANSFER INCENTIVE PROGRAM (VTIP). THE 1st QTR/FY11 VTIP PANEL CONVENES 13-15 DEC 2010. ARMY COMPETITIVE CATEGORY (ACC) OFFICERS MAY SUBMIT THEIR DA FORM 4187 REQUESTING BRANCH OR FUNCTIONAL AREA TRANSFER BEGINNING 07 OCTOBER – 30 NOVEMBER 2010. OFFICERS SELECTED FOR A BRANCH OR FUNCTIONAL AREA UNDER THIS PROGRAM WILL INCUR A THREE YEAR ADSO IN THE APPROVED BRANCH OR FUNCTIONAL AREA.

3. APPLICATION TIMELINE FOR THE 1st QTR/FY11 VTIP PANEL:

- A. 07 OCTOBER 2010 – APPLICATION WINDOW OPENS
- B. 30 NOVEMBER 2010 – APPLICATION WINDOW CLOSES
- C. 13 – 15 DECEMBER 2010 – PANEL CONVENES

4. ELIGIBILITY. IN ORDER TO PARTICIPATE IN THE VOLUNTARY TRANSFER INCENTIVE PROGRAM OFFICERS MUST MEET THE FOLLOWING CRITERIA:

- A. MUST BE AN ARMY COMPETITIVE CATEGORY (ACC) OFFICER.
- B. MUST BE A 1LT PROMOTABLE, CAPTAIN OR CAPTAIN PROMOTABLE AS OF 6 APRIL 2010. OFFICERS IN THIS CATEGORY ARE ELIGIBLE TO SUBMIT A REQUEST FOR A TRANSFER INTO OR OUT OF A BASIC BRANCH OR FUNCTIONAL AREA (FA).

C. MUST BE A MAJOR WITH LESS THAN 14 YEARS OF ACTIVE FEDERAL COMMISSIONED SERVICE (AFCS) AS OF 30 NOVEMBER 2010. OFFICERS IN THIS CATEGORY ARE ELIGIBLE TO SUBMIT A REQUEST FOR TRANSFER INTO A FUNCTIONAL AREA ONLY OR BRANCH IN WHICH THEY PREVIOUSLY SERVED. EXCEPTIONS WILL BE ACCEPTED FOR OFFICERS IN THE GRADE OF MAJOR AND LIEUTENANT COLONEL WHO WISH TO TRANSFER FROM A BASIC BRANCH/FUNCTIONAL AREA INTO FINANCE CORPS.

D. WARRANT OFFICERS ARE NOT ELIGIBLE FOR THIS PROGRAM.

E. 2LTS AND 1LTS ARE NOT ELIGIBLE FOR THIS PROGRAM (SEE BRANCH DETAIL EXCEPTION IN PARAGRAPH, 5 (B)).

F. REGULAR ARMY OFFICERS CURRENTLY CONTROLLED BY THE JUDGE ADVOCATE GENERAL'S CORPS, CHAPLAIN CORPS, AMEDD, OR MEDICAL SERVICE (MS) ARE NOT ELIGIBLE FOR THIS PROGRAM. OFFICERS IN THESE CATEGORIES SHOULD CONTACT THEIR HRC ASSIGNMENT OFFICER FOR SUBMISSION PROCESS.

G. RECALL TO ACTIVE DUTY AND INTERSERVICE TRANSFER OFFICERS ARE ELIGIBLE TO PARTICIPATE IN THIS PROGRAM AFTER SERVING AT LEAST 12 MONTHS ON ACTIVE DUTY IN THE BRANCH/FA THEY WERE DESIGNATED. APPLICANTS MUST HAVE AT LEAST ONE OER ON FILE IN IPERMS. IF THE OER HAS NOT YET BEEN SUBMITTED TO IPERMS, INCLUDE THE OER WITH THE 4187 AND EMAIL TO HRC.OPMD.RETENTION@CONUS.ARMY.MIL.

H. ARMY RESERVE AND NATIONAL GUARD OFFICERS, INCLUDING AGR, ARE NOT ELIGIBLE FOR THIS PROGRAM.

I. OFFICERS WHO HAVE UNDERGONE OR ARE PENDING AN UNFAVORABLE ACTION ARE NOT ELIGIBLE FOR THIS PROGRAM. UNFAVORABLE ACTIONS INCLUDE BUT ARE NOT LIMITED TO: PENDING OR HAVE BEEN FOUND GUILTY UNDER ANY FORM OF UCMJ ACTION AS A COMMISSIONED OFFICER; RECEIVED A GENERAL OFFICER LETTER OR MEMORANDUM OF REPRIMAND (GOLOR/GOMR); TWO TIME NON-SELECT FOR PROMOTION; FAILS TO MEET ARMY PHYSICAL FITNESS STANDARDS OR ARMY HEIGHT/WEIGHT STANDARDS IAW AR 600-9; AND OFFICERS THAT HAVE RECEIVED A REFERRED OER OR AER.

J. OFFICERS SERVING AN ADSO FOR SPECIAL SELECTION PROGRAMS (e.g. JOCCP, NDIC, NSDP, FBI INTERN AND MENU OF INCENTIVES) ARE ELIGIBLE TO PARTICIPATE IN THIS PANEL. OFFICERS IN THESE CATEGORIES WITH APPROVED TRANSFERS WILL INCUR A THREE YEAR ADSO (TO BE SERVED CONSECUTIVELY TO EXISTING ADSO; BEGINNING ONE DAY AFTER THE EXISTING ADSO EXPIRES).

K. OFFICERS WHO ATTENDED GRADUATE SCHOOL UNDER THE ADVANCED CIVIL SCHOOL PROGRAM (ACS), EXPANDED GRADUATE SCHOOL PROGRAM (EGSP), TRAINING WITH INDUSTRY (TWI), FELLOWSHIPS, OR ANY OTHER CIVILIAN EDUCATION PROGRAMS FOR ADSO ARE ELIGIBLE TO PARTICIPATE. THE THREE YEAR ADSO FOR APPROVED TRANSFERS WILL BE SERVED CONSECUTIVELY (NON-CONCURRENT) WITH ANY EXISTING ADSO.

5. EXCEPTIONS. THE FOLLOWING THREE CATEGORIES WILL BE CONSIDERED AS EXCEPTIONS TO THIS PROGRAM AND WILL BE CONSIDERED SEPARATELY FROM VTIP.

A. LIEUTENANT COLONELS AND MAJORS WITH 14 YEARS OR MORE OF AFCS AS OF 30 NOVEMBER 2010.

B. 1LTS AND CAPTAINS CURRENTLY ENROLLED IN THE BRANCH DETAIL PROGRAM

REQUESTING TO REMAIN IN THEIR DETAILED BRANCH. OFFICERS SUBMITTING A REQUEST MUST HAVE A BRANCH DETAIL EXPIRATION DATE PRIOR TO 31 MARCH 2011 AND NOT BE CURRENTLY ENROLLED OR HAVE ATTENDED THEIR BASIC BRANCH CAPTAINS CAREER COURSE. OFFICERS REQUESTING TO TRANSFER INTO A BRANCH OTHER THAN THEIR DETAILED BRANCH MUST PARTICIPATE UNDER VTIP ELIGIBILITY CRITERIA.

C. OFFICERS WHO MUST TRANSFER OUT OF THEIR CURRENT BRANCH DUE TO MEDICAL LIMITATION OR MEDICAL BOARD PROCEEDINGS. OFFICER MUST SUBMIT A REQUEST FOR TRANSFER WHICH INCLUDES THE FOLLOWING: PREFERENCES ANNOTATED ON DA FORM 4187, MEDICAL DOCUMENTATION AND/OR MEDICAL BOARD FINAL RESULTS. MEDICAL TRANSFERS ARE CONSIDERED INVOLUNTARY AND WILL NOT INCUR AN ADSO IF APPROVED.

D. OFFICERS IN CATEGORIES 6A, B AND C MAY SUBMIT AN EXCEPTION TO POLICY TO RETENTION & TRANSITION BRANCH AT HRC. OFFICERS MUST SUBMIT A DA FORM 4187 (SIGNED BY THE FIRST LTC IN THEIR CHAIN OF COMMAND), A MEMORANDUM FOR RECORD STATING REASON FOR REQUEST AND ONE LETTER OF RECOMMENDATION FROM LTC OR ABOVE. OFFICER MUST SUBMIT THEIR REQUEST ELECTRONICALLY TO: HRC.OPMD.RETENTION@CONUS.ARMY.MIL AND ADDRESS DA FORM 4187 TO:

LEADER DEVELOPMENT DIVISION
ATTN: RETENTION & TRANSITION BRANCH
1600 SPEARHEAD DIVISION AVENUE
FORT KNOX, KY 40122

E. OFFICERS IN THESE CATEGORIES WITH APPROVED TRANSFERS WILL INCUR A THREE YEAR ADSO (TO BE SERVED CONSECUTIVELY TO EXISTING ADSO; BEGINNING ONE DAY AFTER THE EXISTING ADSO EXPIRES). MEDICAL TRANSFERS WILL NOT INCUR AN ADSO IF APPROVED. ALL SUBMISSIONS ARE EVALUATED ON A CASE BY CASE BASIS AND THE DIRECTOR, OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD), ARMY HUMAN RESOURCES COMMAND IS THE APPROVAL AUTHORITY.

F. OFFICERS IN CATEGORIES 6A AND 6B ARE UNDER THE SAME TIMELINE AS OFFICERS REQUESTING TO PARTICIPATE IN THE VTIP (SEE PARAGRAPH (3)).

6. APPLICATION PROCEDURES. THE GUIDELINES FOR OFFICERS REQUESTING TO PARTICIPATE IN THE VOLUNTARY TRANSFER INCENTIVE PROGRAM (VTIP) ARE AS FOLLOWS:

A. OFFICERS SHOULD READ DA PAM 600-3 TO ENSURE THEY UNDERSTAND THE CRITERIA AND QUALIFICATIONS FOR THE BRANCH/FA THEY ARE REQUESTING. OFFICERS SHOULD VISIT THE BRANCH/FA WEBSITE TO LEARN MORE ABOUT THE BRANCH/FA OF THEIR INTEREST. . <https://www.hrc.army.mil/SITE/ACTIVE/opmd/opmd.htm>

B. OFFICERS SELECTING FA48-FOREIGN AREA OFFICER (FAO) AS A PREFERENCE MUST MEET THE FOLLOWING MINIMUM REQUIREMENTS FOR THE FUNCTIONAL AREA AND COMPLETE A SPECIALIZED QUESTIONNAIRE:

1) AN OFFICER MUST HAVE A BACCALAUREATE DEGREE WITH A GPA OF 2.5 ON A 4.0 SCALE OR HAVE COMPLETED A FAO RELATED GRADUATE DEGREE PER DA PAM 600-3. OFFICERS WHO DO NOT MEET THE 2.5 GPA REQUIREMENT MUST SUBMIT BOTH GRADUATE DEGREE TRANSCRIPTS AND GRE TEST SCORES.

2) OFFICERS MUST HAVE COMPLETED COMPANY GRADE LEVEL KEY DEVELOPMENTAL POSITIONS IN BASIC BRANCH ASSIGNMENTS AND HAVE LESS THAN 17 YEARS AFCS.

3) OFFICERS ARE REQUIRED TO HAVE THEIR DLAB SCORES POSTED ON THEIR ORB. THE MINIMUM DLAB SCORE IS 95. NOTE THAT THE DLPT IS NOT A SUBSTITUTE FOR THE DLAB.

4) FILL OUT A FAO QUESTIONNAIRE THAT WILL BE REVIEWED BY THE FAO PROPONENT. QUESTIONNAIRES MUST BE RECEIVED BY FAO PROPONENT NLT 19 NOVEMBER 2010. FAILURE TO FILL OUT THIS QUESTIONNAIRE SIGNIFICANTLY REDUCES YOUR CHANCES OF BEING DESIGNATED AS A FAO.

5) OFFICERS MUST BE WILLING TO ACCEPT DESIGNATION INTO ANY FA48 AREA OF CONCENTRATION (AOC).

6) THE FAO QUESTIONNAIRE CAN BE FOUND AT WWW.FAO.ARMY.MIL OR BY CONTACTING LTC PAUL DECECCO AT DSN 332-8178, COMMERCIAL (703) 602-8178; E-MAIL: PAUL.DECECCO@US.ARMY.MIL; OR LTC SCOTT WOMACK AT DSN 332-8125, COMMERCIAL 703-602-8125; EMAIL: SCOTT-WOMACK@US.ARMY.MIL; FAX (703) 602-8198.

C. OFFICERS ELECTING TO PARTICIPATE IN THE VTIP PANEL MUST ELECTRONICALLY SUBMIT A DA FORM 4187 (TABLE 1-3), MEMORANDUM FOR RECORD STATING REASON FOR REQUEST, TRANSCRIPTS, CERTIFICATIONS, AND ANY OTHER DOCUMENTS NOT IN THE OFFICER'S PERSONNEL MANAGEMENT FILE.

D. OFFICERS MAY ONLY REQUEST ONE BRANCH OR FUNCTIONAL AREA.

E. REQUESTS MUST BE SIGNED BY THE FIRST LTC OR ABOVE IN THE OFFICER'S CHAIN OF COMMAND.

F. LETTERS OF RECOMMENDATION WILL NOT BE CONSIDERED.

G. OFFICERS CANNOT REQUEST TRANSFER INTO AVIATION, SPECIAL FORCES, AMEDD, MS, JAG, OR CHAPLAIN BRANCHES.

H. REQUESTS SUBMITTED AFTER 30 NOVEMBER 2010 WILL BE RETURNED WITHOUT ACTION.

I. THE SUBMISSION OF A REQUEST WILL NOT AFFECT AN OFFICER ON ORDERS OR HIS/HER NORMAL PCS ROTATION SCHEDULE.

J. OFFICERS QUALIFYING AND ELECTING TO PARTICIPATE IN THE VOLUNTARY TRANSFER INCENTIVE PROGRAM MUST SUBMIT THEIR REQUEST ELECTRONICALLY TO HRC.OPMD.RETENTION@CONUS.ARMY.MIL AND ADDRESS DA FORM 4187 TO:

LEADER DEVELOPMENT DIVISION
ATTN: RETENTION & TRANSITION BRANCH
1600 SPEARHEAD DIVISION AVENUE
FORT KNOX, KY 40122

7. APPROVED TRANSFERS. OFFICERS APPROVED FOR TRANSFER WILL:

A. RECEIVE A VTIP APPROVAL NOTIFICATION FROM RETENTION & TRANSITION BRANCH OUTLINING THE TRANSFER DATE INTO THEIR NEW BRANCH/FA ALONG WITH THEIR ACKNOWLEDGMENT OF A THREE YEAR ADSO.

B. BE REQUIRED TO ACCEPT OR DECLINE THEIR TRANSFER BY REPLYING TO HRC.OPMD.RETENTION@CONUS.ARMY.MIL NLT 14 WORKING DAYS FROM NOTIFICATION.

C. HAVE THE OPTION TO ACCEPT OR DECLINE THEIR TRANSFER. OFFICERS ELECTING TO DECLINE TRANSFER WILL REMAIN IN CURRENT BRANCH/FA AND MUST WAIT ONE YEAR BEFORE SUBMITTING ANOTHER REQUEST. THE BRANCH/FA APPROVED BY THE SELECTION PANEL WILL BE VOID.

D. TRANSFER TO THE SELECTED BRANCH/FUNCTIONAL AREA IS EFFECTIVE UPON THE DATE INDICATED IN THE NOTIFICATION OFFERED TO THE OFFICER. OFFICERS ASSIGNED TO UNITS WITHIN 120 DAYS OF LAD WILL REMAIN WITH THEIR UNIT UNTIL R+120 AND THEN TRANSFER TO THEIR GAINING BRANCH/FA.

E. WILL HAVE AT LEAST 12 MONTHS TIME ON STATION PRIOR TO TRANSFER TO THE APPROVED BRANCH/FA. OFFICERS SERVING A THREE YEAR OCONUS TOUR MUST COMPLETE 30 MONTHS OF TOUR PRIOR TO THEIR AVAILABILITY DATE.

F. OFFICERS WITHOUT AN EXISTING ADSO WILL BEGIN THEIR THREE YEAR ADSO UPON REPORTING INTO TRAINING AND/OR A PCS ICW NEW BRANCH/FA. OFFICERS WITH EXISTING ADSOS WILL BEGIN THEIR THREE YEAR ADSO ONE DAY AFTER THE EXISTING ADSO EXPIRES.

G. OFFICERS WHO ARE UNABLE TO COMPLETE THEIR REQUIRED TRAINING FOR THEIR APPROVED BRANCH/FA WILL BE INVOLUNTARILY RETURNED TO THEIR PREVIOUS BRANCH.

8. THE VOLUNTARY TRANSFER INCENTIVE PROGRAM IS A SEPARATE PROGRAM FROM THE ANNUAL 4 AND 7 YEAR FUNCTIONAL DESIGNATION (FD) BOARDS. THE VTIP IS DESIGNED TO SUPPLEMENT THE ANNUAL FD BOARDS.

9. TRANSFER ELIGIBILITY.

A. TABLE 1-1 (TRANSFER OUT ELIGIBILITY). THIS TABLE BREAKS OUT BASIC BRANCH AND FUNCTIONAL AREA ELIGIBILITY BY YEAR GROUP FOR TRANSFER OUT DURING THE 1st QTR VTIP PANEL. "YES" INDICATES AN OFFICER MAY REQUEST A TRANSFER OUT OF THEIR BRANCH OR FUNCTIONAL AREA. "NO" INDICATES AN OFFICER MAY NOT REQUEST A TRANSFER OUT OF THEIR BRANCH OR FUNCTIONAL AREA.

B. TABLE 1-2 (TRANSFER IN ELIGIBILITY). THIS TABLE BREAKS OUT BASIC BRANCH AND FUNCTIONAL AREA ELIGIBILITY BY YEAR GROUP FOR TRANSFER IN DURING THE 1st QTR VTIP PANEL. "YES" INDICATES AN OFFICER MAY TRANSFER INTO THAT SPECIFIC BRANCH OR FUNCTIONAL AREA. "NO" INDICATES AN OFFICER MAY NOT REQUEST A TRANSFER INTO THAT SPECIFIC BRANCH OR FUNCTIONAL AREA.

C. COHORT YEAR GROUP 2003 OFFICERS THAT WENT BEFORE THE FY10 FUNCTIONAL DESIGNATION BOARD MAY APPLY TO THIS PANEL AS AN APPEAL. BOARD RESULTS WERE PUBLISHED AUGUST 2010. IF THE OFFICER'S APPEAL IS APPROVED, AN ADSO WILL NOT BE INCURRED.

10. ANY QUESTIONS OR CONCERNS ABOUT THE VTIP PROGRAM OR ELIGIBILITY CAN BE ADDRESSED VIA EMAIL AT HRC.OPMD.RETENTION@CONUS.ARMY.MIL.

TABLE 1-1 (TRANSFER OUT ELIGIBILITY):

OUTs	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
IN	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
FA	No	Yes	Yes	No	Yes	No	No	No	Yes	Yes	Yes	Yes
AD	No	Yes	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes
AV	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
SF	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
AR	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
EN	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
24	Yes	No	No	Yes	No	No	Yes	Yes	No	Yes	No	Yes
SC	No	No	No	Yes	Yes	No	No	Yes	Yes	Yes	No	Yes
30	No	No	No	No	Yes	Yes	Yes	No	No	No	No	Yes
MP	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
34	No	Yes	No	No	Yes	No	Yes	Yes	No	No	No	No
MI	No	No	No	Yes	No	Yes	No	Yes	Yes	Yes	No	No
PO	Yes	Yes	Yes	No	No	No	No	Yes	Yes	Yes	Yes	Yes
CA	No	No	No	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
40	Yes	Yes	No	Yes	No	No	Yes	Yes	No	Yes	No	Yes
46	Yes	No	No	No	No	Yes	Yes	Yes	No	Yes	No	Yes
47	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
48	No	Yes	Yes	Yes	Yes	No	Yes	No	No	No	No	No
49	Yes	Yes	Yes	No	No	No	Yes	Yes	No	No	No	No
50	Yes	Yes	No	Yes	Yes	No	No	No	No	No	No	No
AC	Yes	Yes	No	No	No	No	No	No	No	No	No	No
52	Yes	Yes	No	No	No	No	Yes	No	No	No	No	No
53	No	No	Yes	Yes	No	Yes	Yes	Yes	No	No	No	Yes
57	Yes	No	No	No	No	No	Yes	Yes	No	No	No	No
59	Yes	Yes	No	No	No	No	No	Yes	No	No	No	No
CM	Yes	No	No	Yes	Yes	Yes	No	Yes	No	Yes	No	Yes
LG	No	No	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
FI	No	No	No	No	Yes	Yes	No	No	No	Yes	No	No
AG	No	No	Yes	No	Yes	No	Yes	Yes	No	Yes	No	No
29	No	Yes	No	Yes	No	Yes	Yes	Yes	No	No	No	Yes

TABLE 1-2 (TRANSFER IN ELIGIBILITY):

IN' s	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
IN	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No
FA	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	No	No	No	No
AD	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	No

AV	No	No	No	No	No	No	No	No	No	No	No	No
SF	No	No	No	No	No	No	No	No	No	No	No	No
AR	No	Yes	No	Yes	Yes	Yes	Yes	No	No	No	No	No
EN	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No
24	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
SC	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes
30	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
MP	Yes	No	Yes	No	No	Yes	No	Yes	Yes	Yes	No	No
34	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
MI	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
PO	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes
CA	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes
40	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
46	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No
47	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
48	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
49	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
50	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
AC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
52	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
53	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	No
57	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
59	Yes	No	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
CM	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	No	Yes	No
LG	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	No
FI	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes
AG	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes
29	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

TABLE 1-3 (4187 Example)